

Does your agency need an Organizational Assessment?

[Read the article before reviewing the attached questions](#)



Conducting a thorough agency assessment is like peeling back the layers of an onion. What will you find?

Welcome

The attached questions will help you identify some of the common issues you may be having and help you to determine if you need professional support.



Does your agency need to consider an organizational assessment

Answering yes to one or more of these questions could indicate that an organizational assessment may help your agency. Call us for more information!

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- 1. Is morale poor in your agency? (YES/NO)**
- 2. Are communications strained, not clear, or not delivered to the right people? (YES/NO)**
- 3. Are there problems with decision-making and follow through in your agency? (YES/NO)**
- 4. Do you have questions or concerns about how your agency is staffed? (YES/NO)**
- 5. Are you concerned about the quality of your agency's work? (YES/NO)**
- 6. Are your agency's relationships with community partners strained? (YES/NO)**
- 7. Is your child welfare agency struggling with both direct service and management problems that are decreasing the efficiency and quality of your agency's work? (YES/NO)**
- 8. Does your organization need a roadmap to overcome inefficiencies? (YES/NO)**
- 9. Are you meeting your organizational goals? (YES/NO)**

10. Does your leadership articulate your strategic plan to guide your agency operations? (YES/NO)

11. Do your managers work as a cohesive management team? (YES/NO)

12. Do inconsistencies exist in your organization due to a lack of clarity on who is making decisions? (YES/NO)

13. Do you have adequate staff to ensure critical job functions are being performed? (YES/NO)

14. Does your organization need a roadmap to resolve inefficiencies and improve effectiveness and staff morale? (YES/NO)



Book a Free Consultation

Unless you understand which parts of your organization aren't working and why, it's difficult to know where to start to improve them.

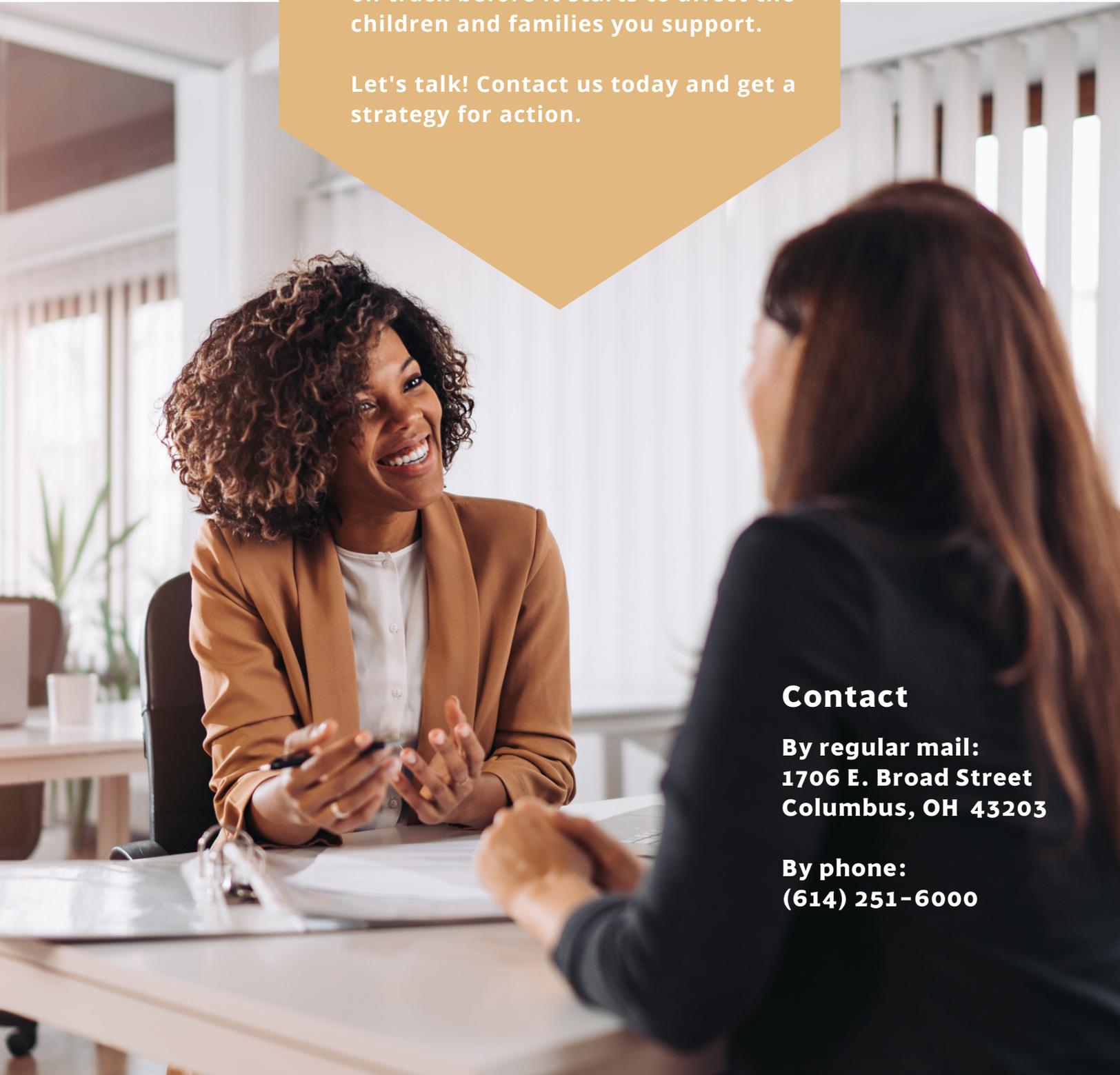
With over 4 decades of experience, we understand organizations like yours and can help get your agency on track before it starts to affect the children and families you support.

Let's talk! Contact us today and get a strategy for action.

Contact

**By regular mail:
1706 E. Broad Street
Columbus, OH 43203**

**By phone:
(614) 251-6000**





ABOUT

The Institute for Human Services (IHS) drives meaningful and constructive change in the fields of child welfare and child maltreatment by equipping organizations and professionals with the knowledge, strategies, and tools needed to achieve best practice.

Our core work involves assessing organizational and system practices; building staff capacity through education, training, coaching and technical support; and helping organizations navigate barriers and create structures that enable them to better protect and serve children and strengthen families.

Our ultimate purpose is to contribute to making the world a better place for vulnerable children and their families.



See our impact